

Modern Slavery & Human Trafficking Statement, NHS Mid Essex Clinical Commissioning Group

The Modern Slavery Act 2015 has introduced changes in UK law focused on increasing transparency in supply chains, to ensure our supply chains are free from modern slavery (that is, slavery, servitude, forced and compulsory labour and human trafficking). As both a local leader in commissioning health care services for the population of mid Essex and as an employer, NHS Mid Essex Clinical Commissioning Group (the CCG) provides the following statement in respect of its commitment to, and efforts in, preventing slavery and human trafficking practices in the supply chain and employment practices.

Our Organisation

As an authorised statutory body, the CCG is the lead commissioner for health care services (including acute, community, mental health) in the mid Essex area (the city of Chelmsford and the districts of Braintree and Maldon) – covering a population in excess of 387,000.

Our commitment to prevent slavery and human trafficking

The Board and all employees are committed to ensuring that there is no modern slavery or human trafficking in any part of our business activity and, insofar as is possible, to holding our suppliers to account to do likewise.

Our approach

Our overall approach will be governed by compliance with legislative and regulatory requirements and the maintenance and development of good practice in the fields of contracting and employment.

Our policies and arrangements

Our recruitment processes are highly mature – requiring practices that adhere to safe recruitment principles. This includes strict requirements in respect of identity checks, work permits and criminal records.

Our policies such as Dignity at Work Policy, Grievance Policy, Equality in Employment Policy and Whistleblowing Policy and Procedure, provide an additional platform for our employees to raise concerns about poor working practices

Our procurement approach follows the Crown Commercial Service standard.



When procuring goods and services, we apply NHS Terms and Conditions (for non-clinical procurement) and the NHS Standard Contract (for clinical procurement). Both require suppliers to comply with relevant legislation.

During 2017/18, we will continue to raise awareness of the Modern Slavery Act 2015 internally and as part of all procurement processes we will request all providers to set out evidence of their plans and arrangements to prevent slavery in their activities and supply chain.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2017.

Dr Caroline Dollery
Clinical Chair Mid Essex CCG